

Rules for the allowance for employees with children under three years of age

The allowance is intended for parents¹ - employees working half-time to full time (0,5-1) at Faculty of Science, who have a child or children under 3 and this child or children are being taken care of by a third party.

If the parent works full-time, the Faculty will contribute monthly with an amount that is equal to the amount that the employee pays above 4000 CZK². Maximum amount contributed by the Faculty is also 4000 CZK/months.

If the parent works less than full-time, the allowance will be reduced in proportion (e.g. half-time employees will get maximum of 2000 CZK).

The parent can apply for the allowance for all his children under 3 that are being taken care of in a day nursery or by a babysitter.

Last allowance amount will be paid in the month when the child reaches the age of three.

The approval of the contribution falls within the competence of the dean. The approval is based on the recommendation of the chief of the department where the employee works.

The dean can decide individually about the allowance when the life circumstances of the employee are emergency.

The requests are to be submitted to Mrs. Miroslava Francová.

¹ Or another person who has children in care.

² It will be proven by a care contract or by a statement of the fees due. The costs include meal allowance.