Academic worker

9	Job position Lecturer	qualification Master's study programme	Nature of work pedagogical other	 Pedagogical activity (participates in presentation teaching, prepares and ensures lessons and practical sessions, participation in preparation of study aids etc.) Participates in the pedagogical, organisational, and promotional activities of the Faculty 		
10	Assistant	Master's study programme	pedagogical research other	 Participates in the teaching and preparation of teaching aids of FSci Supervises Bachelor's and Master's theses Participates in the preparation of pedagogical projects Participates within the bounds of their qualifications in creative activities supporting the increase of scientific expertise and the application of scientific results in teaching Participates in research-related activities Participates in the administrative, organisational, and promotional activities of the Faculty 		
				First Degree	Second Degree	Third Degree
11	Assistant professor	Master's study programme	pedagogical	 Teaches mainly in the form of exercises, seminars, and practical sessions, can also give lectures; even in life-long learning programmes Supervises and opposes Bachelor's and Master's theses, is a member of examination commissions Participates in the preparation of teaching aids 	 Participates within the bounds of their qualifications on specialised and systemic work in the field of pedagogy Teaches mainly in the form of exercises, seminars, and practical sessions, can also give lectures; even in lifelong learning programmes Supervises and opposes Bachelor's and Master's theses, is a member of examination commissions. 	 Participates within the bounds of their qualifications on specialised and systemic work in the field of pedagogy Teaches mainly in the form of exercises, seminars, and practical sessions, can also give lectures; even in lifelong learning programmes Supervises and opposes Bachelor's and Master's theses, is a member of examination commissions.

			 After approval by the Scientific Board, may also supervise Doctoral theses Participates in the preparation of teaching aids 	 After approval by the Scientific Board, may also supervise Doctoral theses Participates in the preparation of teaching aids Prepares, submits, and obtains pedagogical projects Guarantees Bachelor's study programmes
r	esearch	Performs scientific, research, and development tasks, publishes the results of their work in peer-reviewed journals, actively participates in conferences The scope and content of the research activity are specified by the direct superior Participates in research funding activities	 Participates within the bounds of their qualifications on specialised and systemic works in the field of research Performs scientific, research, and development tasks, publishes the results of their work in peer-reviewed journals, actively participates in conferences Performs expert and opponent activities The scope and content of the research activity are specified by the direct superior Participates in research funding activities 	 Participates within the bounds of their qualifications on specialised and systemic work in the fields of science and research Independently performs scientific, research and development tasks, publishes the results of their work in prestigious international journals, actively participates in conferences Performs expert and opponent activities Prepares, submits, and obtains scientific and research projects

					Participates in the administrat	 Usually meets the conditions for submitting prestigious international projects (e.g. ERC,) The scope and content of the research activity are specified by the direct superior Participates in research funding activities
			other		activities of the Faculty	ve, organisational, and promotional
				First Degree	Second – Th	ird Degree
12	Associate professor	Appointment as an associate professor or similar academic degree from abroad	pedagogical	 Acts as a teacher of compulsory and compulsory elective subjects at all levels of study. Participates in the preparation of teaching aids Conducts scientific seminars Supervises and opposes qualification work at all levels of study, is a member of examination commissions 	 Acts as a teacher of compulsory and compulsory elective subjects at al levels of study, prepares teaching aids Conducts scientific seminars Participates in academic and managerial activities related to the activities of the Faculty Leads and opposes qualification work at all levels of study, is a member of examination commissions 	
			research	 Independently performs scientific, research and development tasks, publishes 	 Independently performs scient tasks, publishes the results of t international journals 	tific, research, and development their work in prestigious

				 the results of their work in prestigious international journals Actively participates in conferences Performs expert and oponent activities 	 Actively participates in conferences Leads/coordinates scientific-research projects. Leads research teams, cooperates with foreign partners, seeks innovative topics Meets the conditions for submitting prestigious international projects (e.g. ERC,) Performs expert and opponent activities Participates in research-related activities
			other		 Participates in the administrative, organisational, and promotional activities of the Faculty
13	Professor / Adjunct Professor	appointment as a professor or similar academic	pedagogical	 Performs within the bounds of their qualifications creative, specialised, and systemic tasks in the field of pedagogy Acts as a teacher of compulsory and compulsory elective subjects at all levels of study Participates in the preparation of teaching aids Supervises and opposes qualification work at all levels of study, is a member of examination commissions 	 Performs within the bounds of their qualifications creative, specialised, and systemic work in the field of pedagogy Acts as a teacher and garantor of compulsory and compulsory elective subjects at all levels of study, participates in the preparation of teaching aids Conducts scientific seminars Participates in the administrative, organisational, and promotional activities of the Faculty Supervises and opposes qualification work at all levels of study, is a member of examination commissions
		degree from abroad	research	 Independently conducts primarily new research or development tasks, the results of which they publish in prestigious international journals Actively participates in conferences, expert meetings 	 Independently conducts primarily new research or development tasks, the results of which they publish in prestigious international journals Actively participates in conferences, expert meetings Leads/coordinates key research projects Leads research teams, cooperates with foreign partners, seeks innovative topics Performs expert and opponent activities Participates in research-related activities

		 Performs expert and opponent activities 	Leads or coordinates the most demanding international or key national projects
	other		 Participates in the administrative, organisational, and promotional activities of the Faculty

	Job position	Qualification	Nature of work	First Degree	Second – Third Degree
	Scientific, research, and development assistant – academic	Master's study programme	research	 Performs scientific, research, and development tasks, participates in publishing activities, actively participates in conferences Works in a research team Participates in research funding activities The scope and content of the research activity are specified by the direct superior Supervises Bachelor's theses, may participate in teaching 	 Performs scientific, research, and development tasks, participates in publishing activities, actively participates in conferences Works in a research team Participates in research funding activities The scope and content of the research activity are specified by the direct superior Supervises Bachelor's theses, may participate in teaching
				 Opposes qualification work on the Bachelor's and Master's level of study 	Opposes qualification work on the Bachelor's and Master's level of study
			other		 Participates in the administrative, organisational, and promotional activities of the Faculty
11	Scientific, research, and development worker – academic	Doctoral study programme	research	 Independently performs scientific, research and development tasks, publishes the results of their work in peer-reviewed journals, actively participates in conferences Participates in the coordination of research projects 	 Independently performs scientific, research and development tasks, publishes the results of their work in peer-reviewed journals, actively participates in conferences Participates in the coordination of research projects

				 Works in a research team and develops collaboration with foreign researchers Usually meets the conditions for submitting prestigious international projects (e.g. ERC,) Performs expert and opponent activities. Participates in research funding activities The scope and content of the research activity are specified by the direct superior 	 Works in a research team and develops collaboration with foreign researchers Usually meets the conditions for submitting prestigious international projects (e.g. ERC,) Performs expert and opponent activities. Participates in research funding activities The scope and content of the research activity are specified by the direct superior
			pedagogical other	 Supervises Bachelor's and Master's theses, after approval by the scientific board may also supervise Doctoral theses, may participate in teaching Opposes qualification work at all levels of study, is a member of examination commissions 	 Supervises Bachelor's and Master's theses, after approval by the scientific board may also supervise Doctoral theses, may participate in teaching Opposes qualification work at all levels of study, is a member of examination commissions Participates in the administrative, organisational,
					and promotional activities of the Faculty
12	Scientific, research, and development worker – academic	Doctoral study programme	pedagogical	 Independently performs research or development tasks, the results of which they publish in prestigious international journals, actively participates in conferences, professional meetings Leads/coordinates scientific research projects Leads research teams, cooperates with foreign partners, seeks innovative topics Meets the conditions for submitting prestigious international projects (e.g. ERC,) Performs expert and opponent activities. Participates in research funding activities Supervises Bachelor's and Master's theses, after approval by the scientific board may also supervise 	 Independently performs research or development tasks, the results of which they publish in prestigious international journals, actively participates in conferences, professional meetings Leads/coordinates scientific research projects Leads research teams, cooperates with foreign partners, seeks innovative topics Meets the conditions for submitting prestigious international projects (e.g. ERC,) Performs expert and opponent activities. Participates in research funding activities Supervises Bachelor's and Master's theses, after approval by the scientific board may also supervise
			other	Doctoral theses, may participate in teaching Opposes qualification work at all levels of study, is a member of examination boards	 Doctoral theses, may participate in teaching Opposes qualification work at all levels of study, is a member of examination boards Participates in the administrative, organisational, and promotional activities of the Faculty

13	Independant scientific, research, and development worker – academic Doctoral study programme Doctoral study programme Doctoral study programme Perform Partice pedagogical tasks, interm confe • Active • Leads partne • Leads interm • Perform • Partice pedagogical Opportunity	 Independently performs research or development tasks, the results of which they publish in prestigious international journals, actively participates in conferences Actively participates in conferences, expert meetings Leads/coordinates key research projects Leads research teams, cooperates with foreign partners, seeks innovative topics Leads or coordinates the most demanding international or key national projects Performs expert and opponent activities Participates in research funding activities 	 Independently performs research or development tasks, the results of which they publish in prestigious international journals, actively participates in conferences Actively participates in conferences, expert meetings Leads/coordinates key research projects Leads research teams, cooperates with foreign partners, seeks innovative topics Leads or coordinates the most demanding international or key national projects Performs expert and opponent activities Participates in research funding activities 		
			pedagogical	 Supervises Bachelor's and Master's theses, after approval by the scientific board may also supervise Doctoral theses, may participate in teaching Opposes qualification work at all levels of study, is a member of examination boards 	 Supervises Bachelor's and Master's theses, after approval by the scientific board may also supervise Doctoral theses, may participate in teaching Opposes qualification work at all levels of study, is a member of examination boards
			other		Participates in the administrative, organisational, and promotional activities of the Faculty

Scientific, research, and development assistant/worker (without pedagogical activities)

	Job position	Qualification	Nature of work	First Degree	Second – Third Degree
10	Scientific, research, and development assistant	Master's study programme	research	 Performs scientific, research, and development tasks, participates in publishing activities, actively participates in conferences Works in a research team Participates in research funding activities The scope and content of the research activity are specified by the direct superior 	 Performs scientific, research, and development tasks, participates in publishing activities, actively participates in conferences Works in a research team Participates in research funding activities The scope and content of the research activity are specified by the direct superior
			other		 Participates in the administrative, organisational, and promotional activities of the Faculty
11	Scientific, research, and development worker	Doctoral study programme	research	 Independently performs research or development tasks, the results of which they publish in prestigious international journals, actively participates in conferences Participates in the coordination of research projects Works in a research team and develops collaboration with foreign researchers Usually meets the conditions for submitting prestigious international projects (eg ERC,) Performs expert and opponent activities Participates in research funding activities The scope and content of the research activity are specified by the direct superior 	 Independently performs research or development tasks, the results of which they publish in prestigious international journals, actively participates in conferences Participates in the coordination of research projects Works in a research team and develops collaboration with foreign researchers Usually meets the conditions for submitting prestigious international projects (eg ERC,) Performs expert and opponent activities Participates in research funding activities The scope and content of the research activity are specified by the direct superior
			other		 Participates in the administrative, organisational, and promotional activities of the Faculty

12		Doctoral study programme	research	 Independently performs research or development tasks, the results of which they publish in prestigious international journals, actively participates in conferences, expert meetings Leads/coordinates scientific research projects Leads research teams, cooperates with foreign partners, seeks innovative topics Meets the conditions for submitting prestigious international projects (e.g. ERC,) Performs expert and opponent activities Participates in research funding activities 	 Independently performs research or development tasks, the results of which they publish in prestigious international journals, actively participates in conferences, expert meetings Leads/coordinates scientific research projects Leads research teams, cooperates with foreign partners, seeks innovative topics Meets the conditions for submitting prestigious international projects (e.g. ERC,) Performs expert and opponent activities Participates in research funding activities Participates in the administrative, organisational, and promotional activities of the Faculty.
13	science,	Doctoral study programme	research	 Independently performs research or development tasks, the results of which they publish in prestigious international journals Actively participates in conferences, expert meetings Leads/coordinates key research projects Leads research teams, cooperates with foreign partners, seeks innovative topics Leads or coordinates the most demanding international or key national projects Performs expert and opponent activities Participates in research funding activities 	 promotional activities of the Faculty Independently performs research or development tasks, the results of which they publish in prestigious international journals Actively participates in conferences, expert meetings Leads/coordinates key research projects Leads research teams, cooperates with foreign partners, seeks innovative topics Leads or coordinates the most demanding international or key national projects Performs expert and opponent activities Participates in research funding activities Participates in the administrative, organisational, and promotional activities of the Faculty