



Jihočeská univerzita
v Českých Budějovicích
University of South Bohemia
in České Budějovice

Competition for university postdoc positions 2027

1. The University of South Bohemia (USB) advertises a **competition for university postdoc positions** starting in 2027. This competition aims to support promising starting researchers in any field cultivated at USB. **At most, four positions will be funded from the USB budget.** These positions are offered in both natural and agricultural sciences and humanitarian, social, and economic sciences. At most three positions will be supported in the natural and agricultural sciences.
2. **Each faculty can nominate up to three candidates.** In the case of more candidates, preselection at the faculties is required. **The deadline for application submissions is September 21, 2026** (the autumn meeting of the USB Scientific Board is planned for October 7, 2026). Applications must be submitted to the Science and Research Office of the USB Rectorate.
3. The deadline for the starting date of a supported candidate is August 1, 2027. The salary range is **33–49 thousand CZK** per month (excluding the employer's levy). The support is provided for **12–24 months**. Faculty can raise the salaries of supported candidates in accordance with their internal regulations.
4. Candidates can be starting researchers from any field cultivated at the USB, who **satisfy the following conditions**:
 - Come from institutions other than the USB. However, faculties may temporarily hire and pay their candidates until they start their university postdoc position. Still, such candidates cannot be employed by faculties before January 1, 2026.
 - Successfully finish their PhD studies, including defending their PhD theses, before April 1, 2027, although not earlier than 8 years before the application submission deadline (with exceptions defined in HR Award document at <https://www.jcu.cz/images/veda-a-vyzkum/postdoktorske-pozice/postdoctoral-positions-at-the-university-of-south-bohemia-in-ceske-budejovice.pdf>)
 - If candidates do not have their PhD studies successfully finished by the application submission deadline, a declaration must be a part of the application. In this declaration, the candidate's PhD supervisor must state the likelihood that the candidate will successfully complete their PhD studies, including defending a PhD thesis, before April 1, 2027.
5. **The procedure for selecting suggested candidates** is the following:
 - Based on submitted applications, two ad hoc committees will be formed, one for natural-agricultural sciences and the other for humanitarian-economic-social sciences.
 - Both committees are officially appointed by the rector of the USB, upon proposal by the vice-rector for science and research of the USB.
 - Both committees have both internal and external members.
 - Internal committee members are selected from the internal members of the USB Scientific Board (shortly SB), excluding members of departments from which an application comes (in the

case that no internal member of the SB satisfies this condition, the vice-rector for science and research, with agreement of the dean of the respective faculty, suggests as an internal committee member an academic worker of that faculty which is not a member of the SB).

- External committee members are selected from the external members of the SB and will be appointed based on their expertise, such that they, at best, cover the research fields of the applicants.
- Each committee has at least three internal members, whereas each faculty from which an application comes has one internal member in the committee.
- The minimal number of external members is two, and the total number of external members will always be set so that the committee has an odd number of members.
- Each committee will appoint a chair from its internal members.
- Each committee discusses all respective applications and determines a sequence of candidates; in addition to the absolute sequence of candidates, the committee also determines up to which position it is possible to accept candidates in the case that the better-valued candidates decline the proposed position (the other candidates are denoted as non-eligible).
- The committees can work distantly, but at least one personal meeting is recommended, for example, right before an SB meeting.
- The chairs of both committees will inform the SB during an SB meeting about the results of committee meetings and shortly justify their decisions
- The SB will then publicly vote on the committee reports presented by the committee chairs; for approval of any report, it is required that more than half of the present members of the SB vote for the reports.
- In case the SB does not approve a committee report, the SB has to propose a new sequence of candidates, which has to be approved by more than half of the present members of the SB.
- Based on the sequence eventually approved by the SB, the rector decides on the selection of candidates for the university postdoc positions, at most three in natural-agricultural sciences and at most four in total.
- When a selected candidate declines her/his position or does not successfully finish her/his PhD studies by April 1, 2027, the next candidate in the sequence approved by the SB is addressed, if not denoted as non-eligible.

České Budějovice, August 12, 2026



Dr. Luděk Berec
vice-rector for science and research